

# XISS IQAC Quarterly

The Quarterly Report of XISS Internal Quality Assurance Cell  
**JULY-SEPTEMBER 2025**

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### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

JULY-SEPTEMBER 2025



**XAVIER INSTITUTE OF SOCIAL SERVICE**

ESTD. 1955

DR. CAMIL BULCKE PATH  
RANCHI



St. Francis Xavier  
1566-1622



St. Francis Xavier SJ  
1566-1622

**I ❤️ XISS**

*Professionals with a Difference*

## Message from the Chairman IQAC-XISS

I am happy to introduce to you the first issue of the XISS-IQAC (Internal Quality Assurance Cell) quarterly under the coordination of Dr Pooja, who has painstakingly done the needful in record time given her busy schedule and other academic and related non-academic engagements.



Yes indeed, initiation of the publication of the IQAC quarterly was the need of the hour to look back to the past with gratitude, understand the present with commitment, and embrace the future with hope and optimism.

As we embark on the journey of the July-September 2025 bulletin, I would like to take a moment to reflect on the vital role of the IQAC at XISS. The IQAC is not merely a regulatory body; it is a catalyst for continuous improvement and excellence across all facets of our institution. Our commitment to enhancing the quality of education is unwavering. Through systematic evaluations and strategic initiatives, the IQAC works diligently to ensure that our programs remain relevant and competitive in today's dynamic educational landscape. We understand that the market demands professionals who are not only academically proficient but also equipped with practical skills and holistic perspectives.

Moreover, the IQAC champions the integration of experiential learning opportunities, fostering an environment where students can thrive beyond the confines of traditional classrooms. This holistic approach enables us to nurture well-rounded individuals prepared for the challenges of the real world.

As we move forward, let us all remain dedicated to our shared vision of excellence. Together, we can ensure that XISS not only meets but exceeds the expectations of our stakeholders, thereby solidifying our position as a leader in quality education.

Thanks to all stakeholders for their continued support and commitment to our mission.

**Dr Joseph Marianus Kujur SJ**  
**Chairman, IQAC, XISS**

## Message from the Coordinator IQAC-XISS

It gives me immense pleasure to present the inaugural quarterly of the Internal Quality Assurance Cell (IQAC) of Xavier Institute of Social Service (XISS). The first edition of our IQAC quarterly marks an important step in our ongoing journey towards strengthening quality culture, institutional excellence, and continuous improvement.



I wish to place on record my profound gratitude to Respected Dr Joseph Marianus Kujur SJ, Director, XISS and the esteemed Management for their visionary leadership, continued guidance, and unwavering support in the successful publication of this IQAC Quarterly.

At XISS, quality is a commitment rooted in academic philosophy and institutional ethos. The IQAC serves as a catalyst in this process. The launch of this IQAC quarterly aims to reflect our intent to create a transparent and participative quality ecosystem. It will serve as a platform to share key initiatives, innovative practices, faculty achievements, student contributions, research outputs, collaborations, and quality enhancement measures undertaken across the departments, programmes and Institute.

Additionally, it will document our collective efforts in nurturing a culture of reflection, accountability, and excellence. As we embark on this new initiative, we also reaffirm our commitment to academic rigor, ethical governance, inclusivity, and social responsibility — the foundational values that define XISS. May this IQAC quarterly become not just a record of activities, but a testament to our pursuit of excellence and continuous transformation.

I am thankful to Mr Akash Bhunya, Assistant Project Officer at XISS for his efforts in designing of the IQAC quarterly. I also extend my sincere gratitude to everyone who contributed to bringing out this first edition and look forward to your continued support in advancing the quality culture at XISS.

**Regards**  
**Dr Pooja**  
**Coordinator, IQAC, XISS**

## 1. Academic Excellence

### 1.1 Programme of Human Resource Management (HRM)

- Human Resource Accounting & Budgeting, Labour Law Application, Innovation & Technology in HRM, Employer Branding & Employee Experience, and Digital Transformation have been introduced as new elective courses.
- Collaborative teaching by industry experts including Mr Jagjit Singh (Learning & Development) and Mr Amitab Singh (Strategic HRM)
- Integration of Supreme Court judgments, recent regulations, mandatory legal drafting, court room role play and legal notifications into classroom teaching.
- The programme incorporated real-time annual report analysis, online Kahoot quizzes, critical-thinking and plagiarism-checked writing tasks, and managerial games across various HRM and communication courses. It also provides hands-on training with advanced analytical tools such as Power BI, SPSS, Tableau, NVivo, and Lingo.
- Use of **Turnitin** for dissertations, assignments, and student-developed cases (Similarity & AI below 20%) for maintaining the academic rigour

### 1.2 Programme of Rural Management (RM)

- A Curriculum Review committee comprising of Prof. Anant Kumar (Chair), Prof. Niranjana Sahoo (Coordinator & Convenor), Dr Raj Shree Verma, and Dr Pramil Kumar Panda has been constituted. Feedback has been solicited from over 500 alumni, 150 parents, 15 partners, and recruiters, yielding 40+ responses which has been instrumental in revising the curriculum
- The programme adopts a range of innovative pedagogical methods, including the Buzz Method using the Vulnerability Capacity Analysis Matrix, field immersion for case studies, soil sample collection and testing, simulation exercises such as a Mini Parliament, and experiential learning-based class tests. It further enhances learning through the establishment of a Seed Museum, field visits to ICAR and other institutions, urban risk-reduction planning, street-play methodologies in rural and urban settings, and the use of Turnitin for plagiarism checks.



- **XISS & SwitchON Foundation - Move for Earth Symposium 2025:** Xavier Institute of Social Service (XISS), Ranchi, and SwitchON Foundation jointly organised “Move for Earth Symposium 2025” to address pressing environmental challenges and inspire collective action towards sustainability in the XISS Campus on 20.08.2025. The purpose of this event was to build momentum for a just, inclusive, and regenerative climate transition in India. The symposium commenced with an inaugural session marked by the watering of plants symbolizing prosperity and harmony, followed by insightful addresses from esteemed speakers. Ms Ekta Jaju, Executive Director, SwitchON Foundation, welcomed the audience. The keynote address of the inauguration was delivered by Shri Bhor Singh Yadav, IAS, and special address by Prof. K. B. Dash, Vice Chancellor, Central University of Jharkhand; Shri Swami Bhaveshananda Maharaj Ji, Administrative Head, Ramakrishna Mission Vivekananda Educational and Research Institute (RKMVERI), Ranchi and Dr Joseph Marianus Kujur, SJ, Director, XISS. Exhibition of Live demos, stalls, and showcases from tribal artisans, agri innovators, and clean energy startups were a major attraction. Many farmer groups and organisations named Abhivayakti Foundation, JSLPS, Bhojpatta, JREDA, SwitchON, OFAJ, Medha, Imago, Ajam Emba, Pradan, Leads displayed their local produces such as Indigenous Seed, Millet Ready to eat, Processing Item, Pulses, Spices, Solar dryers, Solar Equipment’s, Millet based snacks, forest honey, packed tamarind, Pitha, rice, kitchen garden model, climate smart agriculture, zero budget natural farming. The keynote speaker was Shri Ajay Kumar Rastogi, IFS (Retired). Prof. Anant Kumar, Programme Head, Rural Management, and Mr A.K. Singh, Director, LEADS Ranchi, shared their special address. Dr Pramil Kumar Panda proposed a vote of thanks. Faculty and students of both first and second years of the Rural Management Programme, along with representatives from the SwitchON Foundation, worked hard day and night under the supervision of Programme Head, Prof Anant Kumar, and Event Coordinator Dr Raj Shree Verma, which has made the event a successful one.
- **Street Play at XISS - 27 August 2025:** The students of Rural Management Programme organized a street play in the institute courtyard as part of the Business Communication, Soft Skills, and Personality Development course. Coordinated by Dr Sourya Das and Dr K. Kusumavathi, the event featured 75 first-year students



- performing in six groups, with an audience of around 164 faculty members and students. The programme was graced by Fr Dr Joseph



- Marianus Kujur, SJ., Director of XISS, who emphasized the power of communication and street theatre in conveying social messages. The performances were judged by Dr Pradeep Kerketta, SJ., Dr Shyamal Gomes, Dr Raj Shree Verma, and Dr Uma Chatterjee Saha, who highlighted the role of creativity, awareness, and behavioural change through such performances. Group 4 won first place with the theme Women Empowerment and Gender Equality in Villages, while Group 3 (Unity in Diversity) and Group 5 (Migration to Cities) were declared joint runners-up. Concluding the event, Prof. Anant Kumar, Head of the RM Programme, encouraged students to take such initiatives to rural camps to empower communities and spread awareness. The event demonstrated how experiential learning methods like street plays build communication skills, confidence, and sensitivity to real-life rural development challenges.

### 1.3 Programme of Marketing Management (MM)

- The Curriculum for Batch 2025–27 was approved by the Board of Studies
- A New Elective named *Business in Subsistence Marketplaces* has been introduced in the Batch 2025-27
- Inclusion of Case studies across courses has been made mandatory.
- AI based decision making as a topic has been introduced in the Course on Project Management
- The course on CSR has been revamped as CSR and Principles of ESG
- Emphasis on Power BI & R as software
- Full utilisation of Google Classroom for resource distribution and learning tracking.
- Assessment Reforms such as scheduling of internal test on the basis of a structured timetable, use of detailed rubrics to minimise subjectivity in assessment, all assessments being aligned to outcome based education framework has been adopted.

- SIP viva panel comprising of Industry expert and Academicians. Mandatory plagiarism and AI similarity checks are being implemented. The feedback from industry guide is also made mandatory.
- Tutorial support for students of Batch 2025-27
- Industrial visit for students of 2024-26 Batch to various metro cities – Delhi, Bengaluru, Kolkata – providing exposure to operations and practices in various sectors.



Industrial Visit of students of Marketing Management - Batch 2024-26 (Kolkata)

### 1.4 Programme of Financial Management (FM)

- Regular GD and Mock Interview being conducted as part of the SSD Course across all trimesters facilitated by Dr Arup Mukherjee, Dr Bhaskar Bhowani, and Dr Manindra Rajak.
- Tutorial classes conducted by elected students as tutors from batch 2024-26 to academically support weaker students in the batch of 2025-27
- Integration of Excel Simulation, Case-Based Learning, and Financial Modelling across modules in various courses
- Two new courses have been introduced in the Batch 2025–27 namely *Financial Technology (FinTech)* as a core course and *Goods & Services Tax* as an Elective

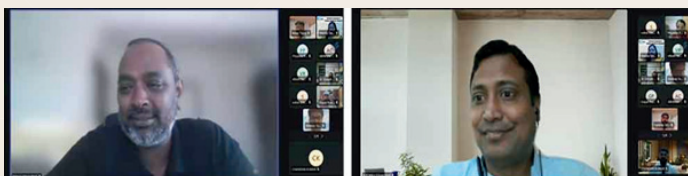
## 1.5 Activities organized by Dean Academics Office

- Academic Review for all the PGDM programmes were conducted on 12 August 2025 and 16 December 2025. Academic matters, performance related to students, faculty, attendance, extra-curricular and co-curricular activities, publications, including placements and fee were discussed.

## 1.6 Launch of Six Month Certificate Programme in Business Analytics for Managers



Xavier Institute of Social Service (XISS), Ranchi, launched its new 6-Month Certificate Programme in Business Analytics for Managers through online mode on 2 August 2025. The inauguration was attended by Dr Joseph Marianus Kujur SJ, Director, XISS; Dr Amar Eron Tigga, Dean Academics, XISS; Mr Kishore Kumar, Tech Mahindra; and Dr Amarnath Mitra, FORE School of Management, along with programme coordinator, Dr Sharda Singh and other team members including Dr Fedric Kujur and Mr Prashant Kumar Jha. Dr Joseph Marianus Kujur highlighted that the programme aims to develop decision-makers who combine analytical skills with ethical responsibility for the greater good. The weekend-based programme offers specialized training in Analytics, Machine Learning, and Python to equip participants for the evolving business landscape. Dr Amar Eron Tigga emphasized the course's blend of theory, case studies, hands-on projects, and customization according to participants' needs. Mr Kishore Kumar and Dr Amarnath Mitra shared the industry perspective, stressing the importance of data-driven decision-making and analytical interpretation for organizational success. The first batch of 30 learners were introduced to live classes delivered by academic and industry experts, hands-on projects, placement opportunities with XISS's 100+ hiring partners, mentoring support, and networking with peers and professionals.



## 2. Faculty Attributes

### 2.1 Programme of Human Resource Management

#### 2.1.1. Participation in workshops, FDPs, MDPs and events

##### Dr Sharda Singh

- Panellist on the topic "Team work: Creating Passion" at SPARSH HR Conclave organized by BCCL, Dhanbad held from 8-9 August, 2025.

##### Dr Swati Minz

- Attended a Cybersecurity Capacity Building Programme organized by IIT Madras.
- Attended the workshop on Nurturing Future Leadership under MMTP at IIM Bodh Gaya from 29<sup>th</sup> sept – 03 October 2025

##### Dr Binit Lakra

- Management Development Programme- Took session as a faculty/resource person for the IOCL Madhyama-I (IOCL) Mid-level managers training program (1-2nd August, 2025) and (9-10th January, 2026) on the topic of 'Reservation in India'.

#### 2.1.2 Research and Publications

##### Dr Sharda Singh

- Published a paper titled "Does flexibility really matter to employees? A mixed methods investigation of factors driving turnover intention in the context of the Great Resignation" in the Global Journal of Flexible Systems Management
- Published a paper titled "Does Organizational Virtuousness Influence Job Crafting? Mediating Effects on Organizational Identification and Well-Being in Hospitality Sector of India" in the Journal of Hospitality Application & Research

##### Dr Swati Minz

- Published a paper titled "Immediate and Long term factors influencing Police Personnel's Work Life Balance and Leadership Skills" in International Journal of Scientific Innovation, DOI: <https://doi.org/10.51244/IJRSI.2025.12070011>

##### Dr C Vanlalzawna

- Published a paper titled "An analysis of the Fame French Three factor model in the Indian Stock Market" in The IUP Journal of Applied Finance
- Published a paper titled "Do Size and Value factors continue to be relevant in the Indian Stock Market?" in the Indian Journal of Research in Capital Market.

## 2.2 Programme of Rural Management

### 2.2.1 Participation in workshops, FDPs, MDPs and events

#### Dr Joseph Marianus Kujur SJ

- Attended the meeting of the Board of Governors (BoG), XLRI at Tata Centre, Kolkata, on **10 August 2025**.
- Attended the State Audit Advisory Board meeting for the Audit Office at AG Office, Ranchi, on **13 August 2025**.
- Attended the Jharkhand Higher Education Council meeting at Nepal House on **1 September 2025**.
- Attended the General Body & Governing Body Meeting of XISS & XIPT on **1 & 2 September 2025**, at Xavier Institute of Social Service, Ranchi.

#### Dr Anant Kumar

- Invited as an expert to conduct sessions on Leadership Development and Team Management on September 8 and 13 by the Jharkhand Council of Educational Research and Training, Ranchi.

#### Dr Pramil Kumar Panda

- Co-supervised Ms Deepika Anshu Bara from the Department of Humanities and Social Sciences, IIT (ISM), Dhanbad, on the topic "Tribe, Money & Digital Divide: Impact of Digitalization and Cashless Economy on the Tribal Community of Rural Jharkhand," for which a degree was awarded in September 2025.
- Appointed as an External Expert for the approval of syllabi for four-year U.G. programme of B.A. (Hons) and two-year P.G. programme of M.A. in Sociology under NEP 2020 guidelines by the Department of Sociology, Ranchi University, Ranchi on 26-09-2025.

#### Dr Rajshree Verma

- Dr Rajshree Verma conducted a training session in Virtual MDP on POSH in MADHYAMA-I (IOCL), MID Career Programme for Senior Managers (Virtual), organized by XISS, Ranchi, on 2 August 2025
- Dr Rajshree Verma conducted a session on "Sustainable Development Goals" in a refresher course, "Guru Dakshta 25th Faculty Induction Programme (FIP)" organised by UGC-Malaviya Mission Teacher Training Centre (MMTTC), Ranchi, on 18 August 2025.
- Attended the official launch of the Jharkhand Policy Lab for Evidence-Informed Education System Transformation as an Advisory Member of the Policy Lab on 02 Sep 2025, organized by Dream a Dream, in collaboration with the Jharkhand Education Project Council, Department of School Education and Literacy, Government of Jharkhand, the Centre for Universal Education – BROOKINGS, USA.

- Invited as a panelist in a session on "Inter-departmental coordination and probability to prevent gender-based violence" in a State Level Consultation on "Institutional Safety Measures against Gender-Based Violence for Young Girls and Women with Disabilities" organized by YUVA, Jamshedpur, at Ranchi on 28 August 2025.

#### Dr Sourya Das

- Participated in the Two-Day Cross-Learning Workshop on FRA:Pathways in Policy and Research, jointly organized by Tata Institute of SocialSciences (TISS),Foundation for Ecological Security (FES), and Hidayatullah National Law University (HNLU) on 4–5 August 2025.

#### Dr K Kusumavathi

- Delivered an oral presentation on the topic 'Effect of Puddling and Unpuddling with Weed Management Practices on Soil Health Regeneration in Rice-Chickpea Cropping
- System in India' at the 3rd International Conference on Food and Agricultural Sciences, themed 'From Smart Agriculture to Secure Plates: Ensuring Food Safety and Sustainability', organized by ROAF-BRIN and KBI, Yogyakarta, Indonesia, held on 26-27 August 2025.

### 2.2.2 Research and Publications

#### Dr Joseph Marianus Kujur

- Co Authored a paper with Ms Aayurshi titled" Tribal entrepreneurship for sustainable transformation: Data analysis of stories from the field" in Jharkhand Journal of Development and Management Studies ,23(3) ,<https://doi.org/10.70994/jjdm.10825.10850>
- Published a paper titled "Awakening the indigenous soul: From perils to possibilities" in Sevartham: Indian Culture in a Christian Context, 50, 15–34.

#### Dr Anant Kumar

- Published a paper titled "The influence of social media on public mental health and well-being" in *Associative Journal of Health Sciences*, vol 4(3).

#### Dr Rajshree Verma

- Verma, R. S., & Hore, A. (2025). Inclusive Development of India: A study of Menstrual Health Education among Adolescents and Parents. In P. R. Sodani & H. Sinha, Viksit Bharat: Paradigm of Development and Healthcare Sector (pp. 48-62). Delhi: Kaav Publications. <https://doi.org/10.52458/9788198240699.2025.eb.ch-04>

#### Dr K Kusumavathi

- Published a book chapter titled "Harnessing the Potential of Biofertilizers: A Sustainable approach for Agriculture" in book titled " Soils and Sustainable Agriculture" by Springer Publishers

- Published a paper titled “**Role of Mulching in Climate-Smart Regenerative Agriculture**” in *Indian Farming*, Vol. 75 (05), pp. 13–16.

## 2.3 Programme of Marketing Management

### 2.3.1 Participation in workshops, FDPs, MDPs and events

#### Dr Amar E Tigga

- Participated as a member for the Panel Discussion on “AI, Society & Governance: Opportunities and Challenges for Sustainable Business” in the International Conference organized by ICFAI University, Ranchi (IUR) on 25 September 2025.

### 2.3.2 Research and Publications

#### Dr Fedric Kujur

- Published a paper titled” Peoples’ perceptions towards NGOs: Evidence from Eastern India” in *Jharkhand Journal of Development and Management Studies*, 22(1), 1 -20. <https://doi.org/10.70994/jjdm.10881.10897>
- Published a paper titled “The moderating effect of handicraft goods in influencing the tourists’ intention to select sustainable tourist destination” in *Journal of Enterprising Communities: People and Places in the Global Economy*. <https://doi.org/10.1108/JEC-12-2024-0261>.

## 2.4 Programme of Financial Management

### 2.4.1 Participation in workshops, FDPs, MDPs and events

#### Dr Smriti Prasad

- Served as the academic supervisor for a B.A. Final Year Economics student who successfully completed a 120-hour internship during this period. The study was titled “A Descriptive Study on SHG–Bank Linkage in Jharkhand.

### 2.4.2 Research and Publications

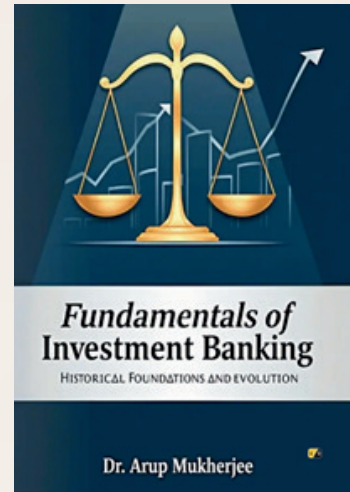
#### Dr Ratnesh Chaturvedi

- Co authored a paper with Dr Arup Mukherjee titled “Learning Tax aware allocation: An AI infused framework for predictive and prescriptive Mutual Fund Strategy” in *International Journal of Environmental Sciences*. ISSN : 2229-7359, Vol 11(Scopus indexed)

#### Dr Arup Mukherji

- Published a book titled: *Fundamentals of Investment Banking*, Publisher : Adhyayan Books; First Edition (1 September 2025), ISBN-10 : 9371647418

- Coauthored a paper with Dr Ratnesh Chaturvedi titled “Learning Tax aware allocation: An AI infused framework for predictive and prescriptive Mutual Fund Strategy” in *International Journal of Environmental Sciences*. ISSN : 2229-7359, Vol 11(Scopus indexed )



## 3. Institutional Collaborations:

- 3.1 MoUs established with PHIA, CINI, and Heifer.
- 3.2 MoU with Regional Capacity Building & Knowledge Institute, Ranchi.

## 4. Student Achievements

### 4.1 Programme of Human Resource Management

- Over 20 students completed NPTEL courses with **93% Elite Gold** performance.
- HRFX Club organized 4 Leadership Talks, 4 Guest Lectures and 1 Workshop on Labour Law & IR
- Following Awards & Recognitions were secured by the students of HRM
  - 2nd position in Anvesha 2.0 (National Quiz on Official Statistics)
  - 3 students received *Awanish Kumar Dev Memorial Scholarship*
  - 1 student invited as a panel speaker at the *Awanish Kumar Dev Memorial* lecture
  - National finalists in Kartavya’25 (Circular Economy Case Competition)
- Students of HRM Participated in NIPM, BCCL Sparsh HR Conclave & NPCI Quiz

### 4.2 Programme of Rural Management

- NDLI-supported Street Plays (75 student participants).
- Symposium: Pitchathon – 27 participants; 7 winners.

### 4.3 Programme of Marketing Management

- On 19 August 2025, as part of *Pitch for a Cause*, an initiative by Markbuzzz—The Marketing Club of XISS, the PGDM Marketing Management students visited an old age home to spread joy and share meaningful moments with the residents. The interaction included singing, dancing, and listening to their stories, allowing a heartfelt exchange that bridged generations and celebrated life experiences. Through this initiative, the donations and time dedicated became a testament to the power of compassion, reinforcing that happiness and care are best shared.



### 4.4 Programme of Financial Management

- On 22nd June 2025, Meghna Rani and Ashish Kumar participated in Eastern Regional Round of the National Financial Literacy Quiz 2025, organised by the NISM - a SEBI initiative. They secured the 10th position in the proctored round (PG category), qualifying for the stage round. In the stage round, the team went on to secure the 12th position
- 5 students from the Programme of FM have obtained NPTEL Certification
- 14 students from the Programme of FM have completed NISM Certifications
- Ashish Kumar** (FM 2024-26) has cleared CFA Level 1
- The Young Entrepreneur Summit (YESummit 2026) was successfully held at XISS Ranchi on the occasion of National Start-up Day on 16th January, 2025. The following students from the programme participated in the same:
  - Prachi Sonu** (2025-27) had the privilege of hosting the event and facilitating key sessions throughout the day.
  - Prachi Sonu** (2025-27) participated in the business pitching segment
  - Sylvain Das** (2025-27) presented a business idea
  - Swastik Mahato** (2025-27) also presented a business idea
  - Shubham Sharma** (2025-27) also presented a business idea

### 5. Institutional Events

- Orientation-cum-Induction Ceremony for the Batch of 2025-27:** XISS, Ranchi organised the Orientation-cum-Induction Ceremony for the Batch of 2025-27 in the Fr Michael Van den Bogaert Auditorium on 18 June 2025. The inaugural session of the 8-Day Orientation Programme was attended by Chief Guest, Prof (Dr) D K Singh, Vice Chancellor, Jharkhand University of Technology (JUT) along with guests Fr Ajit Kumar Xess SJ, Chairman, GB-XISS, Dr Joseph Marianus Kujur SJ, Director, XISS, Mr Salil Lal, Executive Officer & CHRO, Maruti Suzuki India Limited and an esteemed alumnus of the institution, Mrs Suparna Prasad Dev, Director, Ministry of Defence, Government of India, Assistant Director, Dr Pradeep Kerketta SJ, and Dr Amar Eron Tigga, Dean Academics, XISS. All Programme Heads, Faculty Members, and more than 300 Students from four programmes of XISS namely Human Resource Management, Rural Management, Financial Management, and Marketing Management also participated in the inauguration.



- Awanish Kumar Dev Memorial Lecture:** XISS and Maruti Suzuki India Limited, along with the Awanish Kumar Dev Memorial Trust and NHRDN, hosted the 13th Awanish Kumar Dev Memorial Lecture on 19 September 2025 in Indore, centred on the theme “Reimagining the People Strategy in the Age of AI and Agility.” Distinguished leaders,



- including MSIL MD & CEO Mr Hisashi Takeuchi and IAS officer Mr Girish Sharma, delivered keynote addresses, complemented by special addresses and discussions on ethical leadership, trust, and upskilling in an AI-driven era. The event began with an opening address by Mr Salil Lal, followed by panel discussions featuring top HR and industry experts, and was attended by senior representatives from XISS along with students from premier institutions like XLRI, IIM Indore, TISS, MDI, and NMIMS. The lecture upheld the legacy of Late Awanish Kumar Dev by promoting collaboration, ethical leadership, and people-centric strategies for societal good.
- XISS, Ranchi, in collaboration with the AAXISS Delhi NCR Chapter, celebrated its Platinum Jubilee with a One-Day Conclave on 20 September 2025 at Yashobhoomi, New Delhi, themed “Profit with Purpose – Leading Ethically in the Digital Age.” The event brought together industry leaders, alumni, academics, and students to explore XISS’s role in shaping socially responsible professionals, featuring keynote addresses by Dr Alok Kumar Mishra and panel discussions on sustainable strategies and technology for social impact. Director Dr Joseph Marianus Kujur SJ and Guest of Honour Mr Pankaj Bansal highlighted the importance of values-driven, empathetic, and agile leadership in today’s world. The conclave concluded with a vote of thanks by Dr Amar E. Tigga, reaffirming XISS’s commitment to nurturing ethical leaders and changemakers for a better, inclusive future.

## 6. Awards and Accolades

- XISS, Ranchi, has been recognised as one of the Top-Performing NDLI Clubs in Jharkhand by the National Digital Library of India during the KEDLD-2025 Symposium at IIT Kharagpur. This honour reflects the institute’s strong commitment to digital learning and academic excellence under the Ministry of Education’s NDLI initiative. The achievement highlights the active engagement of XISS’s faculty, staff, and students in utilising the NDLI’s extensive learning resources. Ms Shamida Lakra, Senior Assistant Librarian and NDLI Club Secretary, accepted the award on behalf of the institute.





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DR. CAMIL BULCKE PATH  
RANCHI



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I ❤️ XISS

**Contact Us**

Xavier Institute of Social Service, (XISS)  
Post Box No-7, Dr Camil Bulcke Path  
Ranchi-834001, Jharkhand, India.  
Phone. No: 0651-2200873  
Email Id: [xiss@xiss.ac.in](mailto:xiss@xiss.ac.in)

